



March 24, 2015

Dear Valued Customer;

Thank you for your inquiry regarding TEK Microsystems' position regarding the conflict minerals provisions of the "Dodd-Frank Act."

Tin, gold and tantalum, three of the metals covered under the act, are necessary materials used in the manufacture of our high-performance FPGA based sensor I/O processing products for embedded real-time computing systems. We do not source these materials directly, but they are found in components purchased from our suppliers.

Although Tekmicro, as a privately held company, is not bound by the requirements of this act, we are committed to social responsibility and our customers' missions. To that end, we are continually performing due diligence with our suppliers, contract manufacturers, and providers of other value added services to insure that they maintain the same commitment to meeting the needs of their customers without sourcing materials from the Democratic Republic of the Congo or neighboring countries.

At this time, we are unaware of any material used in our products that originates from the Democratic Republic of the Congo or neighboring conflict regions. We are committed to continued oversight of our suppliers, and to any necessary corrective actions should we discover such material in our products.

We thank you for your understanding.

Regards,

A handwritten signature in blue ink, appearing to read "Mike Jillson".

Mike Jillson
Quality Assurance Manager
TEK Microsystems, Inc.

